



Annual Report 2019

ENGSO – the European Sports NGO

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Foreword

Stefan Bergh
ENGSO President



Dear friends,

Looking back at 2019, it's impressive to see, once again, how much we have done and accomplished. ENGSO had another busy year, and I feel proud about being able to relay to our members this report that boasts a variety of events, projects and other actions.

One of the highlights of the year was no doubt the General Assembly organised on 14–16 June in Frankfurt, Germany. With the help of the professional and welcoming attitude of our host, the German Olympic Sports Confederation (DOSB), we had a meeting with important decisions and great dynamics. In conjunction with this event, we also organised the final conference of the ASPIRE project – the impressive closure for 2.5 years of hard work from our staff and partners. Personally, it was a great honour to be elected as ENGSO President, and I am thankful for the trust and continued support of the ENGSO family.

The General Assembly 2019 adopted a new strategy for ENGSO, shifting our strategic focus towards the positive social and societal impact of sport. As the leading voice for voluntary-based grassroots sport in Europe, it is our responsibility to enhance the role of sport in promoting stronger communities. Our mission is to represent, develop and advocate for voluntary-based sport in Europe – guided by our values: democracy, equality, inclusion, sustainability, integrity and education. The strategy also enabled us to launch a new, more accessible brand name: ENGSO – European Sports NGO.

Another memorable ENGSO event in 2019 was the European Sport Platform, organised on 4–5 October in Rome, Italy. This second edition, organised with the excellent support of the host OPES Italia and our key partner, European Lotteries, presented high-quality speakers and enabled open discussions on three current sports topics – volunteering, diversity in governance and mental health. We can say that this concept, initiated by our Honorary President Carlos Cardoso, has now been established as an important annual event.

As already indicated, 2019 also saw the successful finalisation of the ASPIRE (Activity, Sport and Play for the Inclusion of Refugees in Europe) project, co-funded by the Erasmus+ Programme of the European Union and the European Lotteries. This powerful project was able to build a large community of interested parties, centred around the idea of creating inclusive sports clubs that welcome refugees. Building on two key conclusions of the project – the importance of coaches and psycho-social support – we successfully submitted another Erasmus+ project called SPIRIT (Sport & Psycho-social Initiative for Inclusive Training), that will run in 2020–2022.

In 2019, another ENGSO-led Erasmus+ project, CHAMP (Clubs for Health-enhancement, Activation, Modernisation and Participation) saw its first year. CHAMP is a true flagship programme, with which we are aiming at giving our members, sport clubs and the wider sports movement innovative tools and education for modernisation, in order to increase sports participation in clubs.

We also continued our activities in the EU sports political sphere and strove to shape the European sports policy agenda with the guidance of the ENGSO Policy Programme. ENGSO representatives took part in numerous events and consultations to raise the importance of grassroots sport, advocating for European policy that enables a thriving civil society of sport and the modernisation of the sports movement.

ENGSO has advocated for European policy that enables a thriving civil society of sport and the modernisation of the sports movement.

ENGSO is also the European Sports NGO for youth, as well as equality, diversity and inclusion in sport. This aspect is perhaps best demonstrated in the active work done by our two core committees: ENGSO Youth and ENGSO EWS (Equality Within Sport) Committee. ENGSO Youth continued to bring together active and skilled young people, providing them a platform for action and development. ENGSO EWS celebrates diversity beyond gender equality and advocates for sport where everyone is welcome, regardless of their background. Both committees support the overall ENGSO work in significant ways, and some of the most

appreciated and fruitful occasions are our biannual joint meetings. Also in 2019, the ENGSO Executive Committee and other committee members came together twice to discuss and develop our organisation.

Beyond the work done by our staff and volunteers, I am

extremely grateful for the active cooperation and communication with our members in 2019. Your continued and increasing interest in participating in and contributing to different ENGSO activities, including hosting meetings and events, partnering for projects, and participating in committee work, shows that what we are doing has relevance for you.

With these thoughts in mind, I would like to express my most sincere thanks to our members, partners and friends for joining us for this heart-warming journey in 2019 and working together in good spirits to make it successful.

Stefan Bergh
ENGSO President



Organisation

It was a busy year in terms of internal organisation for ENGSO, working actively with our staff, volunteers, members and partners and taking decisions to ensure that ENGSO is functioning efficiently and in line with the ENGSO Strategy.

As the strategic cycle 2015–2019 was drawing towards its end, it was time to look ahead and lay down the strategic objectives for ENGSO for the coming years. The ENGSO Strategy 2020–2023 was adopted by the 27th ENGSO General Assembly (GA), in Frankfurt in June.

The document was prepared by the ENGSO Executive Committee, in consultation with the ENGSO member organisations, ENGSO Equality Within Sport (EWS) Committee, ENGSO Youth Committee, EU Advisory Committee and staff. The document includes three strategic areas that fulfil the new vision, mission and values. The societal role of sport has been strengthened throughout the document. The document also introduced a more accessible brand name (ENGSO – European Sports NGO) to be used in ENGSO's communications.

The GA also saw elections for the ENGSO Executive Committee – including the positions of the President and Treasurer. Nominated by the Swedish Sports Confederation, Stefan Bergh was elected as President, leaving his previous position as Secretary General open. The GA decided to appoint Policy Director Kaisa Larjomaa as acting Secretary General until the election of a new one.

The GA elected all four candidates as Executive Committee members: Zoltan Bone (Hungarian Competitive Sport Federation), Filipa Godinho (Portuguese Sports Confederation), Sara Massini (CONI/OPES Italia) and Anna-Maria Wiesner (Austrian Sports Organization). Michael Leyendecker (German Olympic Sports Confederation) was elected as Treasurer.

The other Executive Committee members are Vice-President Agne Vanagiene (Lithuanian Union of Sports Federations), Ilva Bierde (Latvian Sports Federations Council) and Lotte Buchert (National Olympic Committee and Sports Confederation of Denmark) in the newly formed Committee, whose mandates go on for another two years.

At the GA, we bid farewell and said thank you to the outgoing Executive Committee members and officials; President Carlos Cardoso, Treasurer Karin Mattsson Weijber and members Natasa Jankovic and Stavri Bello. To thank Carlos Cardoso for his outstanding work and long-time commitment for ENGSO, the GA decided to nominate him as ENGSO Honorary President.

The ENGSO Youth Assembly, organised in conjunction with the ENGSO GA, elected a new ENGSO Youth Committee for a two-year term.

The ENGSO GA also welcomed a new associated member organisation to the ENGSO family, the European Association for Sport Management (EASM).

Over 2019, the ENGSO Executive Committee convened for seven meetings: 25 January in London, 5-6 April in Rome (joint meeting with ENGSO Youth and EWS Committees), 14 May as a conference call, 15 June in Frankfurt (constitutive meeting), 23-24 August in Boson, 5-6 October in Rome (joint meeting), and 25 November as a conference call.

During these meetings, the Executive Committee observed and took decisions on the overall ENGSO activities and finances, and discussed e.g. the ENGSO Strategy, the ENGSO Action Plan 2020–2021 and our annual events – the European Sport Platform and the ENGSO GA. Other important Executive Committee decisions included new financial guidelines, a report on developing ENGSO finances, a new membership application process and criteria for adopting new members, and the appointment of a new EU Advisory Committee for the term 2019–2021.

During the autumn, the Standing Orders of ENGSO Youth, EWS and the EU Advisory Committee were revised. The Executive Committee members also divided tasks amongst themselves, according to policy areas where each person has expertise.

The ENGSO Secretariat continued to support our staff working with ongoing projects – led by ENGSO or others. In the spring, we submitted another application for an Erasmus+ Sport collaborative partnership with some highly competent partners. Later in the year we received the great news that our application got accepted, and therefore, SPIRIT (Sport & Psycho-social Initiative for Inclusive Training) will be implemented in 2020–2022. A recruitment process to employ a Project Manager was organised at the end of the year.

To support the ENGSO lobbying activities and help in setting strategic objectives and actions, we sent out a survey to our member organisations in the spring. The results were presented at the GA, and amended throughout the year as late entries came in. We received 31 responses, 28 from members and 3 from associated members all over Europe. The respondents represent at least 453 000 sports clubs in Europe, engaging at least 70.9 million people as members and at least 16.5 million volunteers. 14 members engage youth in different ways, mostly through a Youth Committee or a Youth Representative in the Executive Committee. Two thirds of the respondents said that their organisation has a policy or an action plan on equality. The responses on policy topics also help ENGSO in defining their policy priorities.

Composition of the Executive Committee:



Stefan Bergh
President
Swedish Sports Confederation



Agne Vanagiene
Vice-President
Lithuanian Union of Sports
Federations



Kaisa Larjomaa
Secretary General
interim



Michael Leyendecker
Treasurer
German Olympic Sports
Confederation



Zoltan Bone
Member
Hungarian Competitive Sport
Federation



Lotte Buchert
Member, National Olympic
Committee and Sports
Confederation of Denmark



Ilva Biedre
Member
Latvian Sports Federations
Council



Filipa Godinho
Member
Portuguese Sports
Confederation



Sara Massini
Member
OPES / National Olympic
Committee of Italy



Anna-Maria Wiesner
Member
Sport Austria

Outgoing Executive
Committee members:
(until the GA in June 2019)

- President Carlos Cardoso
- Treasurer Karin Mattsson Weijber
- Member Natasa Jankovic
- Member Stavri Bello



Ugne Chmeliauskaite
Youth Committee Chair
ex officio

Staff

All of the ENGSO activities are implemented with the help of the ENGSO professional staff, providing support in the smooth running of the organisation. They are responsible for executing and supporting e.g. the organisation of events and meetings, the implementation of projects, communication and advocacy, in line with the decisions taken by the ENGSO GA and the Executive Committee. The staff also provides support to our members with their inquiries.

Our staff members in 2019



Kaisa Larjomaa

Policy Director

(appointed as Secretary General
since June 2019)



Marie Denitton

Office Director



Ilva Biedre

Assistant Office Director

(appointed as Committee
Member since June 2019)



Mariann Bardocz-Bencsik

Communications Expert
and PR Liaison



Filip Filipic

Technical Support
(appointed as ENGSO Youth
Vice-Chair since June 2019)

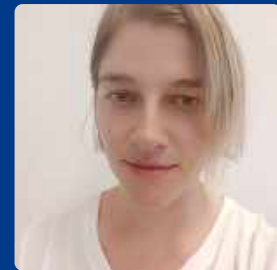
ENGSO Events

ENGSO organises events that bring together decision-makers, experts and ENGSO network. We raise awareness on relevant sport topics and equip members with tools to pass on to national and local levels, so visit our website or scan the qr code below: engso.eu/events





Lovisa Broms
CHAMP Project Manager



Polona Fonda
CHAMP Communication Officer



Niki Koutrou
PlayGreen Project Coordinator



Dirk Falken
PlayGreen Project Assistant



Orsolya Tolnay
ASPIRE Project Manager
(until June 2019)



Niels de Fraguier
ASPIRE Project Assistant
(until June 2019)



Sallie Barker
ASPIRE Special Advisor
(until June 2019);
Play'In Together Project
Coordinator;
ALL IN: Towards Gender
Balance in Sport Project
Coordinator (until October 2019)



Katarzyna Harasim
ASPIRE Communication Intern
(until June 2019)



ENGSO Youth

The highlights of 2019 were the elections and the foundation of the new, 2019-2021 Committee

During the first half of 2019, the previous (2017-2019) Committee held two meetings; one in Edinburgh in February and one in Rome in April. The ENGSO Youth Assembly was held in Frankfurt in June, and it included elections and the formation of the new Committee.

But before the Assembly and the elections in June, the Committee members were busy giving youth a real say in sport!

As a partner we joined a new Erasmus+ project, SWinG (Support Women in achieving their Goals), which, through mentorships, facilitates and supports aspiring women sport leaders in achieving a change-making position in sport governing bodies. We have also kicked off our own Erasmus+ funded project, SK4YS (Skills for You(th) through Sport) that tackles the lack of awareness and recognition of soft/transversal skills developed through sport practice.

The kick-off meeting was held in February, in Budapest. The good vibes continued in February; the COMEin (Creating Opportunity for sport Members at grassroots level to Enable Inclusion) project had its first training course, hosted by Sparc Sport in the United Kingdom. Last but not least, EYVOL (Empowering Youth Volunteers through Sport) was also launched in February in Athens.

In the spring, our involvement in projects continued. A youth exchange and refugee inclusion through sport workshop was held in Sweden in the framework of the RISE (Refugee Integration through Sport in Europe) project.

During the first half of the year, our Committee and staff members actively participated in global sport events and youth forums, representing youth sport and advocating for engagement of young people in decision-making processes. Our Committee member, Filipa Godinho represented us at the Winter Universiade in Krasnoyarsk; our Vice-Chair, Nevena Vukasinovic and our Projects and Policy Manager Bence Garamvolgyi attended UNESCO's Intergovernmental Committee for Physical Education and Sport meeting

in Geneva, while our Committee member, Gerda Katschinka joined the conference on sexual violence against women and children, organised by the Council of Europe (CoE).

Still in the first half of 2019, we tackled global issues by publishing two position papers; one on [Sport and Active Citizenship of Youth](#), inspired by the European Parliamentary Elections 2019, and one entitled “[Youth Sport for Climate Action](#)”.

From 14-16 June, we held the ENGSO Youth Assembly and the elections for the new Committee. Ugne Chmeliauskaite (Lithuania), Chair; Filip Filipic (Serbia), Vice-Chair; Lovisa Broms (Sweden), Marianna Cardoso (Portugal), Iva Gilbo (Croatia), Kirsten Hasenpusch (Germany), Erika Juhasz (Hungary), Titouan Martin Barre (France) and Ivana Pranjinic (Austria) officially became the members of the 2019-2021 ENGSO Youth Committee. Meet the team below or [here](#).



Ugne Chmeliauskaite
Chair
Lithuanian Union of Sports
Federations



Filip Filipic
Vice-Chair
Olympic Committee of Serbia



Lovisa Broms
Member
Swedish Sports Confederation



Kirsten Hasenpusch
Treasurer / Member
German Sports Youth



Marianna Cardoso
Member
Portuguese Sports
Confederation



Iva Glibo
Member
Olympic Committee of Croatia



Erika Juhasz
Member
Hungarian Competitive Sport
Federation



Titouan Martin Barre
Member
French Olympic Committee



Ivana Pranjinic
Member
Sport Austria

Before the formation of the new team of ENGSO Youth Young Delegates, we awarded Marisa Schlenker as our best 2017-2019 youth volunteer.



We held a handover meeting in Vilnius in July, which served as a transition from the 2017-2019 to the 2019-2021 Committee, which was followed by the selection of 25 young sports leaders who are now the new, 2019-2021 ENGSO Youth Young Delegates. Meet the young sports leaders [here](#).



From 5-6 October, we joined the second European Sport Platform where we had an active role; our Committee member, Ivana Pranjić presented the importance of voluntarism. We also used the opportunity to hold another Committee meeting to discuss the current and future development of the organisation.



The highlight of the Young Delegates programme was the Young Delegates meeting, held in Budapest, on 22-26 November. The event was supported by CoE through the European Youth Foundation. The most important outcomes of the meeting can be found in the "[Sport for Active Citizenship Toolkit](#)", a manual on how we can use sport to encourage active participation of youth in the society. To relive the meeting through the video recap and to listen to the experiences of the participants; visit the [ENGSO Youth video library](#).

Towards the end of the year, we published a new [toolkit](#) - developed through the COMEIn project - and a new position paper, "[Safeguarding Children and Youth in Sport](#)". Our new Committee members and staff attended several events; including the New Leaders Forum, the Conference on International Sports Volunteerism, the Peace and Sport Forum, and joined several project meetings as well.



We closed 2019 with a "Winter Holiday" committee meeting in Ljubljana, where we evaluated the first quarter of the 2019-21 mandate and discussed the agenda for the upcoming, very exciting, year.

ENGSO Youth has also had dedicated staff members, who have supported the Committee in activities necessary for the implementation of their initiatives.

The list of staff members in 2019 can be found here:



Dora Farago
Operations Manager



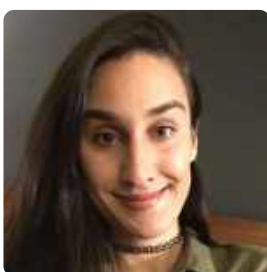
Polona Fonda
Communication Officer



Bence Garamvolgyi
Policy and Projects Manager



Nenad Borkovic
Project and Partnership
Manager
(until February 2019)



Danijela Sviricic
Youth Officer
(until September 2019)



Mark Bekiet
Project Coordinator (intern)
(November-December 2019)

Young Delegates

For the mandate of 2019-2021, the ENGSO Youth Committee has decided to have 25 Young Delegates with the aim of increasing their involvement in the organisation's work.

To find out more about the Young Delegates Initiative, as well as to stay up-to-date with the latest ENGSO Youth developments, please visit the ENGSO Youth website or scan the QR code below:
youth-sport.net





EWS Committee

Equality Within Sport Committee (EWS)

The ENGSO Equality Within Sport Committee (EWS) operates at a strategic level, advising the ENGSO Executive Committee on equality matters to ensure a coordinated and smooth working procedure in the equality area. EWS' mission is to activate and inspire European sports organisations to succeed in reaching equality. EWS aims to be the leading voice for equality within sports in Europe. By reaching equality we can use the full potential in sport.

Equality means to us that sport is a human right that belongs to everyone regardless of gender, religion, sexual orientation, physical ability, ethnic group, race, age or economic status.

We want to celebrate diversity. We advocate that everyone can practise sport safely and freely. We promote equal opportunities in all levels and sectors of sport. We believe that sport wins with equality.

The goals of EWS are to activate and inspire European sports organisations to act on equality; to encourage ENGSO member organisations to have a policy and an action plan on equality (based on the "Brighton plus Helsinki 2014 Declaration") and to be the leading voice for equality within sports in Europe.

EWS undertakes the following activities in order to reach their goals: it serves as a "hub" of expertise and knowledge on equality; it does advocacy work (discuss and lobby sport political issues related to equality); it educates and raises awareness on equality and it strengthens the cooperation with ENGSO member organisations and other sports bodies in topics related to equality.

EWS is present on various communication channels, including the ENGSO website and newsletter and EWS' own Facebook group – "ENGSO EWS (Equality Within Sports)". Moreover, EWS developed its own hashtags, namely #EngsoEWS and #Equality for more targeted communication on social media.

EWS was mentioned in the following articles on the ENGSO website in 2019:

- “Time to make the invisible visible” (22 February)
- “Reaching equality is a team effort” (12 March)
- “IWG Women & Sport Global Executive met in London” (11 June)
- “Women in motorsports are breaking stereotypes” (22 August)

EWS’ presence in the International Working Group on Women and Sport (IWG)

IWG is the world’s largest network dedicated to “Empowering women and girls – Advancing Sport”. Established in 1994, the IWG developed and remains the guardian of the Brighton plus Helsinki 2014 Declaration, which now has 550+ signatories. The Chair of the EWS represents the European voice at the IWG.

EWS Committee 2018-2020

“We want to celebrate diversity. We want to advocate that everyone can practise sport safely and freely. We want to promote equal opportunities in all levels and sectors of sport. We believe that sport wins with Equality.”



Niina Toroi
Chair
Finnish Olympic Committee



Ioanna Karyofylli
Member
Hellenic Paralympic Committee



David Hofstetter
Member
European Gay and Lesbian
Sport Federation



Rachel May
Member
ENGSO Youth



Anabela Sousa Vaz dos Reis
Member
Portuguese Sports
Confederation

Representatives of EWS took part in the following events over the year:

On 18 February, EWS Chair Niina Toroi took part in the briefing presentation to the United Nations Committee on the Elimination of Discrimination against Women (CEDAW) in Geneva, Switzerland.

On 5–6 April, EWS held an internal meeting and took part in a joint meeting with the ENGSO Executive Committee and ENGSO Youth Committee in Rome, Italy.

On 7–9 June, EWS Chair Niina Toroi took part in the International Working Group on Women and Sport (IWG) Global Executive meeting in London, United Kingdom.

On 14–16 June, EWS representatives took part in the ENGSO General Assembly and also held their internal meeting in Frankfurt, Germany.

On 17 August, EWS Chair Niina Toroi was a panellist at the Women in Motorsports Conference in Lahti, Finland.

On 4–5 October, EWS Chair Niina Toroi attended the second European Sport Platform in Rome, Italy.

She spoke at the session related to equality.

On 12 December, EWS Chair Niina Toroi took part in the online meeting of IWG.



Niina Toroi (left) and other panellists of the Women in Motorsports Conference



EU Advisory Committee

EU Advisory Committee

The EU Advisory Committee (EU AC) operates at a strategic level, advising the ENGSO Executive Committee (ExCom) on EU matters to ensure a coordinated approach to our lobbying activities and smooth working procedures. The purpose is to utilise the EU policy expertise of the EU AC members and facilitate the involvement of ENGSO members. The daily work is led by the ENGSO Policy Director, and the EU AC works to advise and complement ENGSO's political activity.

The objectives of the Committee include acting as a consultative body for the ENGSO ExCom and the Policy Director, contributing to draft papers and proposals, and representing ENGSO at meetings and consultations upon request of the ENGSO ExCom. The EU AC develops an action plan that contributes to the ENGSO Action Plan.

During the year, the ENGSO ExCom decided to revise the Standing Orders (previously: Terms of Reference) of the EU AC, along with the other ENGSO committees' guiding documents. The aim

was to update the documents so that they are in line with the new ENGSO Strategy.

The EU Advisory Committee held their first meeting of 2019 in conjunction with the ENGSO ExCom meeting on 25 January, hosted by the Sports and Recreation Alliance in London. The Committee discussed the contents of its next action plan, as well as the future composition of the group and possible questions for the ENGSO member survey. The EU AC members took part in a joint discussion with the ENGSO ExCom regarding the future ENGSO Strategy and policy priorities.

The EU AC held their second meeting – first in their new composition – on 3 October in Rome, in conjunction with the second European Sport Platform. The Committee discussed its next draft action plan, proposing further improvements and prioritising the different items. Advocating on the future EU Work Plan for Sport and the positioning of ENGSO in the EU sports policy sphere with regards to the new EU decision-makers were proposed as the key priorities. The Committee discussed and proposed small changes to the Standing Orders under revision.

The draft action plan was further developed during the online meeting on 16 December, reformulating the policy priorities of ENGSO for the coming two years. The Committee discussed the first draft of the ENGSO Position Paper on the Future EU Work Plan for Sport.

The two outgoing members that served until June 2019 were Leigh Thompson (co-chair, Sports and Recreation Alliance) and Dominic Kuhn (member, German Olympic Sports Confederation). Until June 2019, Mikkel Larsen also served as co-chair of the Committee.

The EU Advisory Committee for the mandate 2019–2021 was appointed by the ExCom in its meeting on 19 May 2019.

The composition of the EU Advisory Committee is as follows:



Kaisa Larjomaa
Chair
ENGSO



Petra Gantnerova
Member
Confederation of Slovak Sport
Associations



Bence Garamvolgyi
Member
Hungarian Competitive Sport
Federation



Mikkel Larsen
Member
National Olympic Committee
and Sports Confederation of
Denmark



Ilmari Nalbantoglu
Member
Finnish Olympic Committee



Julie Ravlo
Member
Norwegian Olympic and
Paralympic Committee and
Confederation of Sports

Sports policy



Sports policy

ENGSO advocates for European policy that enables a thriving civil society of sport and the modernisation of the sports movement by shaping the European sports policy agenda with the guidance of the ENGSO Policy Programme, by further strengthening our relevance as a trustworthy advocate up to the highest political level, and by developing an understanding of the contribution that sport makes to individuals, communities and society.

In the ENGSO Policy Programme, our positions are defined with regards to EU's competence in the field of sport and the role of organised sport; the societal role of sport, including health-enhancing physical activity, social inclusion, equality and diversity, youth development and involvement, and education, training, employment and volunteering; and the organisation and financing of sport, including sustainable funding for sport, safeguarding the European sport model, and good governance in sport.

2019 was an intense year of changes in the EU sports political sphere.

The European elections in May 2019 brought in a new composition of the European Parliament and the European Commission (EC).

Throughout the year in different occasions, ENGSO supported the efforts of the Members of the European Parliament (MEPs) and the European Commission to increase the funding for Erasmus in the EU Multiannual Financial Framework 2021–2027 and promoted the ENGSO positions on the future Erasmus Programme and its implementation. We also supported the advocacy work of the European Olympic Committees' (EOC) EU Office for mainstreaming sport in the different EU funding programmes post-2020, including the European Regional Development Fund and European Social Fund, including its health strand.

Alongside the EOC EU Office, ENGSO was advocating for forming a new sports intergroup, which did not come to pass despite the efforts. ENGSO and ENGSO Youth promoted the continued inclusion of "sport" in the title of the European Commissioner responsible for sport, but sport was dropped out.

Throughout the year, we maintained a regular cooperation and communication between ENGSO and the Sport Unit of the European Commission, key MEPs and their cabinets, as well as the Romanian and Finnish EU Presidencies. Aside from holding informal meetings to promote ENGSO positions, ENGSO representatives took part in numerous events as participants, experts or speakers to promote our positions, and we invited representatives of the EC and EU member states' governments to speak at ENGSO events.

On 4 September 2019, together with the Finnish Olympic Committee and the EOC EU Office, we organised a meeting for the newly elected Finnish MEPs and their cabinets, the Finnish minister responsible for sport, Hanna Kosonen, and representatives of the Finnish Ministry for Education and Culture, to discuss current EU sports political issues.

ENGSO played an active role in two EC Expert Groups – one on integrity and another one on HR and skills development in sport – taking part in altogether five meetings in 2019. ENGSO promoted its positions and strongly contributed to the creation of Guidelines regarding the minimum requirements in skills and competences for coaches throughout the year in meetings as well as written consultations.

Outside of the European Union institutions, ENGSO took an active role in several meetings of the Council of Europe, its Enlarged Partial Agreement on Sport (EPAS), and the EPAS Consultative Committee, to promote the ENGSO positions and the interest of the organised sports movement. Carlos Cardoso served as a member of the Bureau of the EPAS Consultative Committee.

Aside from the actions described above, most ENGSO activities contributed to our policy work, including our projects and events.

ENGSO Publications

ENGSO develops and defends common positions on grassroots sports issues, makes the results of its projects available for free of charge, and publishes quarterly newsletter to share knowledge and experience.

To see all our publications, please visit our website or scan the qr code below: engso.eu/publications





ENGSO events

We organised two major events in 2019; our General Assembly in June in Frankfurt and the second European Sport Platform in October in Rome.

#ENGSOGA2019

We held our 27th General Assembly (GA) in Frankfurt from 14 to 16 June. The event was organised in conjunction with the ASPIRE Final Conference and the ENGSO Youth Assembly, and it was hosted by our member, the German Olympic Sports Confederation (DOSB).

The GA commenced with a prestigious welcome reception by the City of Frankfurt and DOSB, which included a warm welcome speech by the City Councillor Claus Mobius, followed by dinner.

The event resumed on 15 June with welcome addresses from ENGSO President Carlos Cardoso, ENGSO Executive Committee (ExCom) member Lotte Buchert, German Sport Youth Chairman and their representative in the DOSB Executive Committee Jan Holze, and ENGSO Secretary General Stefan Bergh.

Later in the morning, Yves Le Lostecque, the Head of Sport Unit at the European Commission held a highly interesting EU seminar, focusing on the most recent developments in EU policy in sport. He was followed by Stanislas Frossard, Executive Secretary of the Enlarged Partial Agreement on Sport of the Council of Europe, who gave a brief overview of their activities, stressing that their main goal is to make sport more ethical, more inclusive and safer.

The last activity of the morning was a workshop on the Sustainable Development Goals of the United Nations, facilitated by Niels de Fraguier, Bence Garamvolgyi and Nevena Vukasinovic from ENGSO Youth. The #Sport4All17 workshop is a unique initiative of ENGSO Youth through which participants got an insight on how sport can act as a tool to reach these goals.

In the afternoon, the participants split into two groups, as the ENGSO and the ENGSO Youth Assembly took place. At the ENGSO GA, Carlos Cardoso greeted the representatives of our member and partner organisations. Later on, the representatives of key stakeholders – TAFISA, the European University Sports

Association (EUSA), the International School Sport Federation (ISF), and the European Lotteries – gave short addresses.

The addresses were followed by the presentation of ENGSO's activities in 2018, including the Annual Report, the Treasurer's Report and the Auditors' Report. After adopting the ENGSO Strategy 2020–2023, it was time to learn about a new member candidate.

The European Association for Sport Management (EASM) applied to be an associated member of ENGSO, and their Board member, Karin Book presented their mission and activities. After the introductory presentation, the GA unanimously accepted the application.

Later on, it was time to vote on a new ENGSO ExCom. After a brief round of convincing presentations, the GA decided to elect all four candidates as ExCom members: Zoltan Bone, Filipa Godinho, Sara Massini and Anna-Maria Wiesner. Michael Leyendecker was elected as our Treasurer, while Stefan Bergh was elected as ENGSO President. Policy Director Kaisa Larjomaa was appointed as acting Secretary General until the election of a new one. The other ExCom members are Agne Vanagiene (Vice-President), Ilva Bierde and Lotte Buchert, whose mandates go on for another two years.

After the elections, the outgoing ExCom members and officials – President Carlos Cardoso, Treasurer Karin Mattsson Weijber and members Natasa Jankovic and Stavri Bello were commended on the invaluable work they have done for ENGSO, and Carlos Cardoso was unanimously elected as Honorary President.

#ESP2019

On 4 and 5 October, we organised the second European Sport Platform (ESP) in Rome, in partnership with the European Lotteries and hosted by OPES Italia. During the two days, various sessions were held to give the opportunity to participants to learn and share their experience on the event topics; volunteering, diversity in sports governance and mental health in sports. The event gathered over sixty people whose active participation made the event a highly interactive one.



The first topic, volunteering, is central in the sports movement. How can we measure the economic value of volunteering? Adrian Feller, Senior Event Workforce Manager at the Union of European Football Associations (UEFA) explained how the invisible value of volunteers has an effect on the economic and social impact of football. Claus Farnberger, Civil Service and Sport from the Federal Ministry of Austria also commented on this economic dimension of sport, and highlighted the lack of data about the economic value of volunteering.



ENGSO Youth and the New Leaders Programme were presented as best practices, coupled with the inspiring personal stories and words by Michael Leyendecker, Chair of the German Gymnastic Youth Federation and ENGSO Executive Committee member, Ivana Pranjic, ENGSO Youth Committee member and New Leaders Programme participant and Birgitta Kervinen, Honorary President of ENGSO. Niki Koutrou, our staff member and project coordinator for the PlayGreen project, gave a workshop on how sport clubs can attract, train and retain volunteers. The participants suggested good practices such as creating awards for them and stressed on the importance to create a bond before, during and after the event.

Diversity in governance was the second topic of the ESP – and a major topic for sports organisations in general. Niina Toroi, Chair of the ENGSO Equality Within Sport (EWS) Committee, presented the work of the Committee and shed light on some figures regarding gender balance in the governance and leadership of organised sports. She insisted: “by reaching equality, we can use the full potential of sports”.



Tiina Kivisaari, Director of the Sport Division of the Finnish Ministry of Education and Sport, shared her own personal and professional experience as a leader. She underlined the relation between volunteering and the lack of women in the boards of sports organisations. Many women won't engage themselves because of the time they need

to give to their work, their families and their home and that's why it is difficult to have them on the boards afterwards. Finally, good practices from Erasmus+ funded European projects such as SCORE and Play to Train were presented, both focusing on getting more women into coaching.



The day concluded with an info and networking session on Erasmus+, with a presentation by Yves Le Lostecque, Head of Sport Unit of the European Commission, and facilitated by ENGSO ExCom member Sara Massini.

The third theme of the ESP and the final session of the event was about the relationship between sport and mental health. While the positive impact of physical activity for mental health is widely recognised, scientists hold a careful, yet optimistic view that exercising in an organised sport setting has a positive role in the matter. According to Richard Bailey, Senior Researcher at the International Council of Sport Science and Physical Education (ICSSPE), despite evidence supporting the use of sports and physical activity to prevent and treat mental disorders, it is very important to use them properly. He concluded that it is important to stop talking about more sport and physical activity but better sport and better physical activity.

The Communication Partner of the event was Sport and Citizenship, and this report is based on the feature written by their Communication Officer, Noemie Gingue.



Communication

Communication

ENGSO strives to contribute to the understanding of sport's role in the lives of individuals, communities and society. One way of developing this understanding is through communication, therefore it is an integral part of ENGSO's work. In 2019, ENGSO delivered its communication work with the support of its Communication Expert and Website Administrator & Digital Designer, supervised by the Policy Director.

Throughout the year, ENGSO maintained its strong online communication on the following platforms: its website, engso.eu, its social media channels ([Facebook](#), [Twitter](#), [LinkedIn](#)) and its own [Newsletter](#).

Over the year, ENGSO has been publishing its news on its website on a regular basis, wrapping them up every three months in its quarterly newsletter. In total, 83 articles were published on engso.eu in 2019, covering news from the European sport policy sphere, ENGSO, ENGSO Youth, our members and partners.

Apart from the above-mentioned four regular newsletters, ENGSO sent out two special newsletters as well.

ENGSO made some changes to the structure of its newsletter to better serve the needs of its readers. The reception of these changes was overwhelmingly positive and the increase of newsletter subscribers shows this. At the end of 2018, ENGSO had 343 subscribers, and this number went up to 395 by the end of 2019. This 15.16% growth is a good achievement, taking into account the generally decreasing interest in newsletters.

In 2019, ENGSO was active on social media in two ways: by promoting its own activities and by joining the online conversation on topics of its interest. Therefore, ENGSO engaged in conversations on social media using the #EU sport #BeActive, #BeInclusive, #youthsport and #genderequality hashtags, among others.

Over the year, ENGSO posted 237 times on Facebook. By the end of 2019, ENGSO had 1989 followers, that is a 25.17% increase compared to the same time in 2018 (1589).

ENGSO promoted its own events on Facebook in two ways. For the General Assembly and the second European Sport Platform, Facebook events were created, where Facebook users of ENGSO's network were invited. On these pages, we shared information on the events beforehand, meanwhile and afterwards as well. We also created and used hashtags for these events on our social media platforms (namely #ENGSOGA2019 and #ESP2019) to make it easier for social media users to engage in conversations about them. We created Facebook galleries for each event as well. Facebook galleries were also created to share photographs taken at other events where ENGSO was represented, including the Opening events of the European Week of Sport 2019 and the New Leaders Forum.

The number of ENGSO's Twitter followers has increased significantly in the course of 2019, from 1867 to 2284, which is a 22.34% increase. June was the best-performing month on ENGSO's Twitter, with the highest number of tweets sent (85), the biggest increase of new followers (66) and the highest number of profile visits (883).

In 2019, [CHAMP](#), an ENGSO-led collaborative partnership project, has started.

Over the year, its [Facebook page](#), [Twitter account](#) and [LinkedIn company page](#) were created. The Facebook page got 82 followers, the Twitter account obtained 134 followers, while the LinkedIn page gained 21 followers in 2019 since their creation in the beginning of March.

In the first half of the year, another ENGSO-led Erasmus+ Sport collaborative partnership project, ASPIRE, was still running. The project's own website ([aspiesport.eu](#)) and its [Facebook community page](#) were constantly fed with content about the project and related topics. The number of followers on its Facebook page grew from 552 to 656 in 2019, which is an 18.84% increase. The project's own hashtag (#ASPIREsportEU) was widely used on Twitter and Facebook as well.

It is ENGSO's great pleasure to receive the news of its members and partners and to share them on our communication channels. Therefore, we encourage the members of our network to proactively share their news with us, so we could further distribute them on our platforms.

Stay up-to-date

Our diligent staff shares updates on European sport policy, news from ENGSO and its network, as well as information on projects and past and upcoming events. To stay up-to-date, please visit our website or scan the qr code below, in order to sign up to our newsletter: [engso.eu/newsletter](#)



A photograph showing three people in a meeting. A man in the foreground is writing on a whiteboard with a blue marker. Two other people, a man and a woman, are looking at the whiteboard. The whiteboard has several colorful sticky notes on it. The background is slightly blurred.

Projects

CHAMP

CHAMP (Clubs for Health-enhancement, Activation, Modernisation and Participation) is an ENGSO-led 30-month long Erasmus+ Sport collaborative partnership project that started in the beginning of 2019. The project partners are the International Council of Sport Science and Physical Education, the Swedish Sports Confederation, the National Olympic Committee and Sports Confederation of Denmark, the Estonian Foundation of Sport Education and Information, the Latvian Sports Federations Council, the Lithuanian Union of Sports Federations, OPES Italia and the Portuguese Sports Confederation.

The main aim of CHAMP is to give the sport movement innovative tools and education for modernisation, offering fresh insights of current trends and solutions for promotion of physical activity. The project will result in evidence-based research on the benefits of modernisation of the sport movement as well as research regarding new and innovative practices in relation to sport participation. The research findings and a collection of innovative practices will be

concluded and brought to the public through a Massive Open Online Course (MOOC) launched by early autumn 2020.

During 2019 the project consortium has been busy conducting the research and base for the MOOC. The first step of the project, led by the International Council of Sport Science and Physical Education, was to conduct a report that clarifies the possible connections between a modernised sport movement and increased physical activity. The report provides a background to the rest of the project and its intellectual outcomes. It has done this by articulating some of the key terms and ideas; such as sport, sport clubs, innovation, modernisation and volunteers. Our hope is that the collective wisdom of the CHAMP consortium might actually help advance a shared understanding of these key terms. The report has also gathered some of the relevant information about the nature, organisation and number of sport clubs in Europe. The picture here is mixed. Europe has a strong tradition of sport clubs, with some countries still maintaining large levels of membership. However, there is clearly a great deal of competition from other sectors, both inside the physical activity movement and outside of it.

So, it follows that traditional sport clubs need to adapt and to adopt new ways of thinking and operating so that they are going to continue to be integral features of the European sporting landscape.

The next phase of work in 2019 was to collect best innovative practices from the traditional sport movement but also from other sectors. Best practices from the sport movement have been collected by the project partners under the lead of the Swedish Sports Confederation. During this process, challenges of modern sport clubs have been identified. It was necessary to ensure that the MOOC will have the right focus and speak to the main target group, European sport clubs. Early findings reveal that sport clubs in Europe are facing several challenges that can be addressed by innovative solutions. However, there is a common belief among non-profit sport clubs, that innovative solutions must be something extravagant, time-consuming and technological. Our findings show that many brilliant solutions, tackling the challenges of the modern sport clubs, don't need to be that time-consuming or high tech but still be very innovative. While it is important for the clubs to find their niche, it is also crucial to determine their own identity and identify how open or flexible they can become without losing the connection to their existing members.

CHAMP has been presented at several events during 2019 and the project is



present online through its social media channels (its [Facebook page](#), [Twitter account](#) and [LinkedIn company page](#)). An active and collaborative project consortium is key to a successful project and we are tremendously happy and proud to say that during 2019 the CHAMP team proved to be a very strong and successful partnership.

ASPIRE

Sport has the unique power to bring people together – it is one of the most potent community-building tools we have at our disposal. The ENGSO-led ASPIRE project (Activity, Sport and Play for the Inclusion of Refugees in Europe) sought to establish how sport clubs, by creating opportunities to participate in sport activities and community life through sport, can support the inclusion of migrants and refugees. Co-funded by the Erasmus+ Programme of the European Commission and the European Lotteries, ASPIRE was successfully finalised in June 2019.

In 2019, ASPIRE Training Sessions were organised in Belgium, Germany, Greece, Bulgaria, Spain and Austria. The training events included hands-on learning opportunities and introduction to the main areas of the [ASPIRE Training Module](#), facilitated by experts from the project team. Training session topics were migration, intercultural dialogue, psycho-social support and accessible sport organisations. The training events targeted people involved in sport, such as instructors, coaches, volunteers, project leaders, administrators and officials, as well as physical education teachers, social and aid workers and refugees with a background in coaching or physical education.

Following the national events, a [Practical Guide](#) for future session organisers was constructed to share some of the lessons that have been learned from earlier ASPIRE Training Sessions. The Guide contains e.g. information about ASPIRE, supplemented by practical ideas for making the most of Training Sessions. The Guide is designed to be used alongside the other ASPIRE materials, especially the Training Module.

The ASPIRE Final Conference, organised on 14 June back-to-back with the ENGSO General Assembly in Frankfurt, gathered 90 people interested in the project topics to network, learn and share best practices. The aim of the event was to present the project's key scientific results and demonstrate how to open sport clubs to refugees and contribute to social inclusion through sport.



The programme consisted of the opening & introduction of the ASPIRE project, a symposium on research and evidence-base, parallel workshops on capacity building and leadership, a high-level panel discussion on collaboration and sustainability, as well as important networking breaks. The event presented informative and inspiring interventions by speakers such as Katrin Koenen from the International Council of Sport Science and Physical Education (ICSSPE), the ASPIRE research partner, Kat Craig from Athlead UK, Monica Namy from the Union

of European Football Associations (UEFA), Piara Powar from the Fare Network, Nick Sore from the United Nations Refugee Agency, Aisha Al-Said from the FC Barcelona Foundation and referee Mohamad Jarkas. The conference was moderated by Jutta Buyse from the European Lotteries.

In 2019, the project team convened twice. In conjunction with the Training Session in Athens in February, an additional project team meeting was organised for the purpose of sharing experiences and learning from the national Training Sessions that had already been organised, and to plan the Final Conference. The final project meeting was organised in conjunction with the Final Conference in Frankfurt.

The internal final evaluation process for ASPIRE was facilitated by the experts from the European Observatoire of Sport and Employment (EOSE), resulting in the ASPIRE Final Evaluation report as well as an evaluation report on the Training Sessions.

The project dissemination and communication were very active until the conclusion of the project, including an active online presence. The discussion around the project hashtag #ASPIREsportEU was vibrant on Twitter, especially during the project events and meetings, and the project staff created articles on project activities, and shared inspiring stories under the hashtag #MondayHERO.



The lessons learned throughout the project were compiled into the [ASPIRE Final Conclusions](#), including key takeaways on the topics of e.g. research and evidence-base, capacity building and leadership. The document summarises the most important recommendations from the project activities and outputs, most notably the ASPIRE Scientific Report, the ASPIRE Training Module and the ASPIRE Final Conference.

We express our gratitude to all ASPIRE partners for their excellent contribution to the project over its 30 months. Therefore, a big thank you goes to the Bulgarian Union for Physical Culture and Sports, Caritas Academie, ENGSO Youth, the Enlarged Partial Agreement on Sport of the Council of Europe, EOSE, the European Lotteries, the Flemish Sports Agency, the General Secretariat of Sport at the Ministry of Culture and Sports of the Hellenic Republic, the German Olympic Sports Confederation, ICSSPE, Minor-Ndako, the National Olympic Committee of Finland, the National Olympic Committee of Serbia, the Catalan Union of Sports Federations and the Swedish Sports Confederation.

PlayGreen

PlayGreen is a UEFA-endorsed Erasmus+ Sport project dedicated to developing sustainable grassroots sports events with the efforts of young volunteers across four European countries. The project started in early 2019 and will be running until the end of 2020. It is led by Ecoserveis (ESP), and the consortium includes ENGSO, Football Flanders (BEL), the Estonian Football Association (EST), the Malta Football Association (MLT) and the Football Association of Finland (FIN). The project intends to build sports



volunteers' and sports organisations' capacities around environmental sustainability across Europe.

2019 was dedicated to developing a visual identity and raising awareness about the project. ENGSO is the leader of the work package about communication and dissemination at a European level. Therefore, the consortium, led by ENGSO, developed a pan-European communication strategy, so the partner organisations can adopt and implement that in their respective countries. ENGSO was also responsible for creating the project's logo and other visual materials, social media profiles and a new website, which can be found under the playgreenproject.eu domain. The partner football associations were responsible for volunteer recruitment locally. To achieve this aim, two training sessions took place at the first project meeting that was held in March in Malta. The first training session, led by Ecoserveis, discussed the environmental impacts of sports events. ENGSO delivered the second training workshop on the recruitment, motivation and retention of volunteers to equip partners with tools and best practices to consider in their subsequent communication with "PlayGreen volunteers".

ENGSO also delivered a training session on the project communications and invited partners to consider adaptations



of the pan-European communication strategy to their respective national contexts.

The second PlayGreen meeting took place in Estonia in October. Each partner football association was given the opportunity to bring two of their newly recruited volunteers to this meeting, and help them develop skills such as creative thinking, international awareness and team-work. ENGSO delivered a training session on the mentoring and engagement of volunteers to ensure that the partner football associations have the required capacities to support their volunteers in their task of developing sustainable sport events.

On behalf of ENGSO, PlayGreen members engaged in various activities to disseminate information about the project. PlayGreen Project Coordinator, Niki Koutrou, delivered a workshop on sport volunteer recruitment, motivation and retention at the second European Sport Platform in October in Rome. PlayGreen recruitment strategies and communication activities were used as examples and discussion points during the workshop. PlayGreen Project Assistant, Dirk Falken, also presented the project and its outcomes at the Quality in Learning Mobility seminar organised by the Council of Europe in June in Budapest.

Play'In Together

Play'In Together is an Erasmus+ Sport collaborative partnership project that aims to encourage European societies towards a greater inclusion of people with a disability through the promotion of Olympic, Paralympic and European (OPE) values in sport games. The project is led by Play International and the consortium includes ENGSO, the Bulgarian Sports Development Association (BUL), the Organising Committee for the Olympic and Paralympic Games – Paris 2024 (FRA), the University Colleges Leuven-Limburg (BEL), Play International's Kosovo Mission (KOS), the National Olympic Committee of the Czech Republic (CZE), the European Paralympic Committee and Academie Creteil (FRA). The project started in the beginning of 2019 and will be running until the end of June 2021.

The project uses cooperative processes and activities to develop sports-based pedagogical content and tools around the OPE values, adapted to each partner country's own context and needs. The main beneficiaries of the project will be thousands of children aged 6 to 12, including those with disabilities, along with hundreds of teachers, educators and animators.



ENGSO's role in the project is to produce articles and share them on engso.eu and its own social media channels, from where the project partners can further distribute them. ENGSO also leads the development of the dissemination toolkit, with the support of the Organising Committee for the Olympic and Paralympic Games – Paris 2024 and the European Paralympic Committee.

In 2019, one Steering Group meeting took place in Paris in January. Over the year of 2019, the first phase of the project has been completed and the impact has been very positive. Partners from four countries – Bulgaria, the Czech Republic, France and Kosovo – have trialled the project activities and over 1,800 young children have been reached, 31 teachers trained and over 190 practitioners trained on socio-sport animation.

More information can be found on Play International's website, in the [section dedicated to Play'In Together](#).



ALL IN: Towards Gender Balance in Sport

"ALL IN: Towards gender balance in sport" was a European Union (EU) and Council of Europe (COE) joint project, running between March 2018 and October 2019.



It aimed at levelling the playing field in gender inequality that still persists in many aspects of the sports' world. From coaching to administration, from participation to media representation, from grassroots to elite sport, progress in Europe remains slow and fragmented. Therefore, the initiative aimed at providing support to public authorities and sport organisations when designing and implementing policies and programmes addressing gender inequalities in sport.

The project had two components. Firstly, a data collection took place on gender equality in sport, in order to monitor the progress, allow comparisons between countries and sports, and to help design evidence-based policies. ENGSO contributed to the project in this phase by collecting information, resources and examples of good practice from our members. Secondly, the project consortium produced concrete materials and developed activities to support policy making and drive change.

On 10 September the final conference of the project was held in Brussels. At the event, the evidence was produced in the form of 16 country leaflets which contain data on the position of women in sport in each country. It allows a benchmark to be set to monitor future progress. In addition, an [interactive website](#) was launched which includes awareness-raising tools, a toolkit on gender mainstreaming and an [online library](#) of practices and resources on gender equality and gender mainstreaming in sport. The library contains over 95 examples of practices and resources.

Following the presentation of the final results, the delegates of the final conference discussed what should happen next. A key recommendation was to communicate and promote the data and tools through events and meetings. In addition, it was proposed to extend the data collection to other countries and sports in Europe. Finally, it was proposed that the data collection should be repeated every 4 years, so that progress can be measured. The CoE committed to take these actions forward.

ALL IN was a very successful initiative. The ways of working and the final results were a positive example of great collaboration between the CoE, the European Commission and the participating countries.



ENGSO Projects

ENGSO projects aim at tackling current issues relevant for grassroots sport, as well as promote sport as a tool to solve challenges in society today.

Please visit our website or scan the qr code below to find out more about our projects: engso.eu/projects.



Representation

Over the year, ENGSO Executive Committee and staff members took part in various events across Europe. Here are some of the highlights in this regard.



On 5 February, numerous ENGSO and ENGO Youth representatives took part in the Erasmus+ Sport Info Day in Brussels. The event was co-organised by the European Commission and the Education, Culture and Audiovisual Executive Agency and its purpose was to inform potential applicants about the 2019 edition of the Erasmus+ funding scheme.



On 8-9 April, the EU Sport Forum was held in Bucharest in the presence of numerous ENGSO and ENGSO Youth representatives. The European Commission's Sport Unit and the Romanian EU Council Presidency team put on a world-class event with excellent speeches, great panel discussions and plenty of networking opportunities.



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On 12 September, Budapest hosted the European Fair Play Congress, which ended with the European Fair Play Award Ceremony. At the stunning gala, Miroslav Cerar, Executive Committee member of the European Fair Play Movement (EFPM) handed over the EFPM Spirit Award 2019 to our Honorary President, Carlos Cardoso.



Several representatives of the ENGSO Executive Committee and the ENGSO Youth Committee took part in the opening celebrations of the European Week of Sport, organised in Espoo on 23 September. Moreover, our Executive Committee member, Ilva Biedre participated in a panel on the role of sports organisations, where she presented our Erasmus+ Sport project, CHAMP.



On 24 September, our Secretary General, Kaisa Larjomaa moderated a panel discussion at the EU Presidency Conference, “Safeguarding Children in Sport” in Espoo. The discussion touched upon the prevention of physical injuries and mental stress, safe training and coaching methods.



On 26-29 September, the European University Sports Association (EUSA) held its Conference, Extraordinary General Assembly and 20th Anniversary Gala in Aveiro. Kristina Thuree, former Chair of the ENGSO Equality Within Sport (EWS) Committee participated in the round-table discussion on female leadership in sport at the conference. Alongside her, our President, Stefan Bergh and Committee member, Filipa Godinho took part in the event.



On 18 October, Budapest hosted the #BeActive Awards Gala, where the #BeActive Education Award was presented by Dorota Idzi – Jury member – and our Honorary President, Carlos Cardoso. They handed the award to “Schools in Motion” from Estonia.





On 25-26 October, the General Assembly of the European Olympic Committees (EOC) was held in Warsaw, hosted by the Polish Olympic Committee. ENGSO, a long-time partner of the EOC was represented at the event by our President, Stefan Bergh.



On 18-20 November, the final event of the New Leaders Programme, the New Leaders Forum was held in Helsinki. The programme was the legacy project of the 2017 International Olympic Committee (IOC) Women and Sport World Trophy Winner Birgitta Kervinen, and it was a joint effort coordinated by the National Olympic Committee of Finland together with IOC, the EOC, the National Olympic Committee of Azerbaijan and of Lithuania, and the Olympic Council of Ireland. The Forum was attended by numerous high-level sports leaders and many ENGSO representatives. Our delegation included our President Stefan Bergh, our Secretary General Kaisa Larjomaa, our Honorary President Birgitta Kervinen, Michael Leyendecker, Sara Massini and Agne Vanagiene - all Executive Committee members -, ENGSO EWS Chair Niina Toroi, ENGSO Youth Chair Ugne

Chmeliauskaite and those five Programme participants who have been involved in ENGSO Youth at some point in their career. Stefan Bergh took an active role in the session entitled "Balanced Leadership, Better Leadership, Better Governance" by holding an introductory presentation.



On 21 November, the #BelInclusive EU Sport Awards Gala was held in Brussels, where Secretary General Kaisa Larjomaa represented ENGSO. The event celebrated those organisations that use sport as a powerful tool for breaking barriers and building a more inclusive society. For Mr. Tibor Navracsics, the Gala was the last commitment as Commissioner for Education, Culture, Youth and Sport.

Partners

The European Lotteries



The European Lotteries (EL) is the umbrella organisation of national lotteries operating games of chance for the public benefit. Its members are primary contributors to sports for decades, providing sustainable funding of more than 2 billion EUR to European sport annually. They believe that attention must be paid to grassroots sport and the important role it plays in economic, health and societal terms. EL and ENGSO have been cooperating for over a decade with the objective to support each other's position in the area of EU sports policy at various events.

The partnership in 2019 entailed e.g. the second edition of the European Sport Platform in October in Rome, the ASPIRE project conclusion, and the successful submission of the SPIRIT project proposal, all initiatives supported by EL.

European Olympic Committees (EOC) and EOC EU Office



ENGSO has a long-standing partnership with the European Olympic Committees (EOC) and its EU Office, which have the mission to develop and protect the Olympic Movement in Europe in accordance with the Olympic Charter. ENGSO is an active partner of the Office, with the ENGSO Policy Director working alongside the other EOC EU Office colleagues at the Office in Brussels, closely following European sports policy developments and contributing to the daily work of the Office.

ENGSO played a role in the preparations of the EOC EU Office Annual Partner Meeting, Funding Seminar and the Special Competence Seminar. In September 2019, the Finnish National Olympic Committee, the EOC EU Office

and ENGSO organised a meeting for the newly elected Finnish members of the European Parliament at the European Parliament. Furthermore, ENGSO President Stefan Bergh took part in the EOC General Assembly in Warsaw in October.

Council of Europe and its Enlarged Partial Agreement on Sport



For over four decades, the Council of Europe (CoE) has advocated fair play and respect in sport, tackling corruption and helping make sport safe, ethical and accessible to all. ENGSO has been actively involved in the activities of the CoE and its Enlarged Partial Agreement on Sport (EPAS) for many years, providing the point of view of the voluntary-based grassroots sport movement. ENGSO is an active member of the EPAS Consultative Committee (CC), with Carlos Cardoso serving as member of the Bureau of the CC. In 2019, ENGSO representatives took part in several events, including the CC Plenary Meeting, a workshop on the possible revision of the European Sports Charter, and the final event of the "ALL IN: Towards gender balance in sport" (ALL IN) project.

2019 saw the finalisation of two common projects: EPAS has been an

active partner in our ASPIRE project, while ENGSO has been a partner in the ALL IN project, a joint CoE and European Union initiative.

European University Sports Association



During the year, ENGSO continued the fruitful collaboration with the European University Sports Association (EUSA), having an active two-way communication at formal as well as informal level. In 2019, EUSA representatives were present at our General Assembly in Frankfurt in June. ENGSO took part in the EUSA General Assembly, EUSA conference, and the celebrations of EUSA's 20th anniversary in Aveiro in September.

The Association for International Sport for All



The long-standing cooperation between ENGSO and the Association for International Sport for All (TAFISA) was manifested in 2019 by mutual visits to both organisations' events, including ENGSO President Carlos Cardoso's participation in the TAFISA Jürgen Palm Award Ceremony in Brussels in February. Over the year, the two organisations have started working on a partnership in the context of the 2020 TAFISA World Sport for All Games that will take place in Lisbon in October.

European Fair Play Movement



In 2019, the European Fair Play Movement (EFPM) celebrated its 25th anniversary with a three-day gathering in Budapest, where several ENGSO representatives were present. The event series included the European Fair Play Award Ceremony, which saw our Honorary President, Carlos Cardoso, being awarded the EFPM Spirit Award 2019.

International Workers and Amateurs in Sport Confederation



In 2019, we had the pleasure to meet the President of the International Workers and Amateurs in Sport Confederation (CSIT), Bruno Molea, at the European Sport Platform. A speech on behalf of the organisation was delivered by Valeria Gherardini, Head of CSIT President's Office, which is located in Rome.

ENGSO Partners

ENGSO strengthens co-operation with other sport bodies and sport-related organisations to represent the principal non-governmental organisation position within other European sports related meetings.

To find out more, please visit our website: engso.eu/partners





Annual Calendar

Dates & place	Event title	Organiser	Participant
January 15, Brussels, BEL	#WellnessForAll Conference	World Wellness Weekend	Kaisa Larjomaa
January 17, Sofia, BUL	ALL IN: Towards gender balance in sport project Regional Training Seminar	ALL IN project consortium	Sallie Barker
January 21-23, Vilnius, LTU	New Leaders Programme first Workshop	Finnish Olympic Committee, European Olympic Committees (EOC)	Birgitta Kervinen, ENGSO Youth representatives
January 25-26, London, GBR	ENGSO Executive Committee and EU Advisory Committee Meeting	ENGSO	Marie Denitton, Executive Committee members, EU Advisory Committee members
January 29, Brussels, BEL	ASPIRE project Belgian Training Session	ASPIRE consortium	Kaisa Larjomaa
January 30-31, Frankfurt, GER	ASPIRE project German Training Session	ASPIRE consortium	Sallie Barker, Marie Denitton, Orsolya Tolnay

Dates & place	Event title	Organiser	Participant
February 5, Brussels, BEL	TAFISA Jürgen Palm Award Ceremony	Association For International Sport for All (TAFISA)	Carlos Cardoso
February 5, Brussels, BEL	Erasmus+ Sport Infoday	Education, Audiovisual and Culture Executive Agency	Mariann Bardocz- Bencsik, Lovisa Broms, Marie Denitton, Kaisa Larjomaa, Orsolya Tolnay
February 6, Brussels, BEL	Erasmus+ Sport - Project Coordinators' Meeting	Education, Audiovisual and Culture Executive Agency	Lovisa Broms
February 18-22, Paris, FRA	Play'In Together project Kick-off Meeting	Play'In Together consortium	Sallie Barker
February 19-20, Athens, GRE	ASPIRE project Steering Committee Meeting and Greek Training Session	ASPIRE consortium	Mariann Bardocz- Bencsik, Niels de Fraguier, Orsolya Tolnay
February 21-22, Larnaca, CYP	Integrity Expert Group Meeting	European Commission (EC)	Poul Broberg
March 2-12, Krasnoyarsk, RUS	Winter Universiade	International University Sports Federation (FISU)	Stefan Bergh
March 6, Brussels, BEL	Sport and regional development: The future of sport in European cities event	Sport Intergroup, Urban Intergroup of the European Parliament	Kaisa Larjomaa
March 6-7, Stockholm, SWE	CHAMP project Kick-off Meeting	CHAMP consortium	Stefan Bergh, Lovisa Broms, Marie Denitton

Dates & place	Event title	Organiser	Participant
March 11, Brussels, BEL	Meeting of the SHARE network	European Commission (EC)	Kaisa Larjomaa
March 12-14, Paris, FRA	She Runs Active Girls' Lead event	International School Sport Federation (ISF)	Birgitta Kervinen
March 20, Brussels, BEL	Sport Unit breakfast - Is betting good or bad for sport?	EC / Sport Unit	Kaisa Larjomaa
March 27-28, Saint Paul's Bay, MLT	Play Green project Kick-off Meeting	PlayGreen consortium	Dirk Falken, Niki Koutrou
April 2, Sofia, BUL	ASPIRE project Bulgarian Training Session	ASPIRE consortium	Sallie Barker
April 5-6, Rome, ITA	ENGSO Executive Committee Meeting & Joint Meeting with the ENGSO Youth Committee and the ENGSO Equality Within Sport (EWS) Committee	ENGSO	Marie Denitton, Kaisa Larjomaa, ENGSO Youth Committee members, EWS Committee members, Executive Committee members
April 8-9, Bucharest, BUL	EU Sport Forum	EC	Carlos Cardoso, Marie Denitton, Natasa Janovic, Kaisa Larjomaa, ENGSO Youth representatives
April 10-12, Dublin, IRE	New Leaders Programme second Workshop	Finnish Olympic Committee, European Olympic Committees (EOC)	Niina Toroi, ENGSO Youth representatives

Dates & place	Event title	Organiser	Participant
April 29-30, Helsinki, FIN	Expert Conference on Sexual Violence against Women and Children in Sports	Council of Europe (CoE) / Enlarged Partial Agreement on Sport (EPAS), Finnish EU Presidency	Gerda Katschinka (ENGSO Youth), Birgitta Kervinen, Niina Toroi
May 7, Paris, FRA	CoE EPAS Consultative Committee Bureau Meeting	CoE / EPAS	Carlos Cardoso
May 15-16, Lisbon, POR	Skills & HR Development in Sport Expert Group Meeting	European Commission (EC)	Kaisa Larjomaa
May 18, Budapest, HUN	Empowering Women in Sport and Sport Media	Hungarian Sport Journalists' Association	Mariann Bardocz- Bencsik
May 18-19, Vienna, AUT	European Olympic Committees Seminar	European Olympic Committees (EOC)	Agne Vanagiene
May 23-24, Sintra, POR	European Week of Sport Key Players' Seminar	European Commission (EC)	Mariann Bardocz- Bencsik, Ilva Biedre, Natasa Jankovic, Laura- Maria Tiidla
May 26-29, Antwerp, BEL	European Lotteries Congress	European Lotteries	Kaisa Larjomaa
June 4, Brussels, BEL	Sport Unit Breakfast: Does sport really have a positive impact on health?	EC / Sport Unit	Kaisa Larjomaa

Dates & place	Event title	Organiser	Participant
June 5-6, Strasbourg, FRA	Joint Meeting of the Governing Board and Consultative Committee of EPAS of the CoE	Council of Europe (CoE)	Marie Denitton
June 5-6, Helsinki, FIN	Integrity Expert Group Meeting	European Commission (EC)	Mikkel Larsen
June 7-9, London, GBR	International Working Group on Women and Sport Global Executive Meeting	International Working Group on Women and Sport	Niina Toroi
June 10-11, Berlin, GER	CHAMP Steering Committee Meeting	ENGSO	Lovisa Broms, Kaisa Larjomaa
June 14, Frankfurt, GER	ASPIRE final conference	ASPIRE project consortium	ASPIRE consortium members, representatives of ENGSO bodies and ENGSO partners, ENGSO staff
June 15-16, Frankfurt, GER	ENGSO General Assembly and Staff Meeting	ENGSO	Representatives of ENGSO bodies and ENGSO partners, ENGSO staff
June 19, Brussels, BEL	EOC EU Office Annual Partner Meeting	European Olympic Committees EU Office	Marie Denitton, Kaisa Larjomaa
June 21-30, Minsk, BLR	European Games	European Olympic Committees (EOC)	Agne Vanagiene
July 3-14, Naples, ITA	Summer Universiade	International University Sports Federation (FISU)	Stefan Bergh

Dates & place	Event title	Organiser	Participant
July 19-22, Baku, AZE	New Leaders Programme third Workshop	Finnish Olympic Committee, European Olympic Committees (EOC)	Niina Toroi, ENGSO Youth representatives
July 21-27, Baku, AZE	Summer European Youth Olympic Festival	EOC	Agne Vanagiene
July 22-24, Budapest, HUN	Quality Ambassador Multiplier Meeting	Council of Europe (CoE), European Commission (EC)	Dirk Falken, Laurence Watticant (ENGSO Youth)
August 17-18, Vierumaki, FIN	Women in Motorsports Conference	Women's Commissions of the International Automobile Federation and of the International Motorcycling Federation	Niina Toroi
August, 23-24 Boson, SWE	ENGSO Executive Committee meeting	ENGSO	Executive Committee members
September 3-6, Seville, ESP	European Association for Sport Management Conference	European Association for Sport Management (EASM)	Lovisa Broms
September 4, Brussels, BEL	Meeting with the Finnish Members of the European Parliament and Minister for Sports	Finnish Olympic Committee, EOC EU Office, ENGSO	Kaisa Larjomaa
September 10, Brussels, BEL	ALL IN: Towards gender balance in sport project Final Conference	CoE, EC	Sallie Barker, Kaisa Larjomaa

Dates & place	Event title	Organiser	Participant
September 11, Brussels, BEL	Workshop on the possible revision of the European Sports Charter	Council of Europe (CoE) / Enlarged Partial Agreement on Sport (EPAS)	Carlos Cardoso, Kaisa Larjomaa
September 11-14, Budapest, HUN	European Fair Play Congress, Fair Play International Conference	European Fair Play Movement	Mariann Bardocz-Bencsik, Carlos Cardoso, Bence Garamvolgyi (ENGSO Youth), Anabela Sousa Vaz dos Reis
September 16-18, Boson, SWE	Nordic International Leadership Education National Seminar, ENGSO Secretariat Meeting	Swedish Sports Confederation	Stefan Bergh, Marie Denitton, Kaisa Larjomaa
September 18-19, Brussels, BEL	Funding Seminar	European Olympic Committees (EOC) EU Office	Kaisa Larjomaa
September 23, Espoo, FIN	Opening of the European Week of Sport	European Commission (EC), Finnish EU Presidency	Ilva Biedre, Birgitta Kervinen, Kaisa Larjomaa, Anna-Maria Wiesner
September 24, Espoo, FIN	EU Presidency Conference on safe and inspiring sport environment for minors	Finnish EU Presidency	Ilva Biedre, Birgitta Kervinen, Kaisa Larjomaa, Anna-Maria Wiesner
September 26-29, Aveiro, POR	EUSA Conference, Extraordinary General Assembly and EUSA Gala	European University Sports Association (EUSA)	Stefan Bergh, Filipa Godinho, Kristina Thuree

Dates & place	Event title	Organiser	Participant
September 27, Brussels, BEL	ISF Active Girls' Lead Conference	International School Sport Federation	Laura-Maria Tiidla (ENGSO Youth)
October 2, Brussels, BEL	Final Conference of the Girls on track project	International Automobile Federation	Kirsten Hasenpusch (ENGSO Youth)
October 3, Rome, ITA	ENGSO EU Advisory Committee Meeting	ENGSO	ENGSO EU Advisory Committee members
October 3-4, Rome, ITA	CHAMP project Meeting	CHAMP consortium	Lovisa Broms, Marie Denitton, Kaisa Larjomaa
October 4-5, Rome, ITA	European Sport Platform, ENGSO ExCom meeting, ENGSO Youth and EWS Committee meetings, ENGSO joint meeting	ENGSO	ENGSO ExCom members, ENGSO Youth and EWS Committee members, ENGSO staff
October 7-9, Sofia, BUL	European Sports Charter consultative visit to Bulgaria	Council of Europe (CoE) / Enlarged Partial Agreement on Sport (EPAS)	Kaisa Larjomaa
October 13-16, Colorado Springs, USA	Play the Game Conference	Play the Game	Mikkel Larsen
October 18, Budapest, HUN	#BeActive Awards Gala	European Commission (EC)	Mariann Bardocz-Bencsik, Carlos Cardoso, Anna-Maria Wiesner

Dates & place	Event title	Organiser	Participant
October 21, Paris, FRA	International Partnership Against Corruption in Sport European Contact Group Meeting	Council of Europe (CoE)	Kaisa Larjomaa
October 25-26, Warsaw, POL	European Olympic Committees General Assembly	European Olympic Committees (EOC)	Stefan Bergh
October 25-26, Hamburg, GER	dsj General Assembly	German Sport Youth (dsj)	Filip Filipic, Kirsten Hasenpusch
October 29-30, Tallinn, EST	PlayGreen project Meeting	PlayGreen project consortium	Dirk Falken, Niki Koutrou
November 4-5, Trento, ITA	Skills & HR Development in Sport Expert Group Meeting	European Commission (EC)	Sara Massini
November 12-13, Sofia, BUL	Integrity Expert Group Meeting	EC	Mikkel Larsen
November 14, Brussels, BEL	Meeting of the SHARE network	EC	Kaisa Larjomaa
November 15, Brussels, BEL	Informal consultations on the future funding for sports	EC	Kaisa Larjomaa
November 18-20, Helsinki, FIN	New Leaders Programme Final Conference	Finnish Olympic Committee, EOC, IOC	Stefan Bergh, Birgitta Kervinen, Kaisa Larjomaa, Michael Leyendecker, Niina Toroi, ENGSO Youth representatives

Dates & place	Event title	Organiser	Participant
November 21, Brussels, BEL	#BelInclusive EU Sport Awards Gala	European Commission (EC)	Kaisa Larjomaa
December 2-3, Brussels, BEL	Special Competence Seminar	European Olympic Committees EU Office	Marie Denitton, Kaisa Larjomaa
December 4-5, Brussels, BEL	Erasmus+ Sport Cluster meeting on "The role of sport in education: enhancing skills development and dual career perspectives"	EC	Kaisa Larjomaa
December 7, Berlin, GER	INSPIRE4ALL Train the Trainer Event	Fare network	Mariann Bardocz- Bencsik
December 11-13, Monte Carlo, MON	Peace & Sport International Forum	Peace & Sport	Ivana Pranjic (ENGSO Youth)
December 16-17, Brussels, BEL	Seminar on the specificity of sport	EC	Kaisa Larjomaa

ENGSO Events

ENGSO organises events that bring together decision-makers, experts and ENGSO network. Visit our website or scan the qr code below to find out more: engso.eu/events





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issues, ENGSO events

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